

Is Your Industry on the MOL's Hit List?

For the past three years, the Ontario Ministry of Labour (“MOL”) has been carrying out targeted inspections of workplaces, which the MOL calls a “Blitz”. The purpose of a Blitz is to ensure that organizations are complying with the obligations under the applicable health and safety and employment standards legislation.

The new inspection Blitz schedule has recently been released and targeted organizations are urged to take the necessary steps to prepare for a possible inspection.

The MOL will be focusing on specific sectors in 2013 and 2014 including health care, manufacturing and distribution, mining, construction, fast food and restaurants, recreation centers, retail chains, convenience store franchises, and several others. Organizations in the affected industries will be subject to possible inspections from May 2013 until March 2014.

Keeping on top of health and safety requirements and minimum employment standards is important since organizations across the country may be subject to unexpected audits.

2013-2014 Blitz Schedule			
Focus	Program	Sector	Date
Vulnerable Workers	Occupational Health and Safety	Industrial, Health Care: New and Young Workers	May - August 2013
	Employment Standards	Salons, spas, nail salons Manufacturing and distribution Fast food, restaurants Construction sites Farming Recreation: gyms, pools, bowling alleys Recreation centres	May - August 2013
Excavation	Health and Safety	Construction	May 2013

Internal Responsibility System	Health and Safety	Mining	July - August 2013
Musculoskeletal Disorders (MSDs)	Health and Safety	Health Care	September - October 2013
Fall Hazards	Health and Safety	Construction	September - October 2013
Retail Services	Employment Standards	Gas stations Retail chains Convenience store franchises/chains Other retail/grocery	October - December 2013
Ground Control	Health and Safety	Mining	October - 2013
Recycling and Waste Management	Health and Safety	Industrial Health Care	November - December 2013
Locking and Tagging in Mine Hoisting Plants	Health and Safety	Mining	January - February 2014
Construction in Active Workplaces	Health and Safety	Construction Industrial	January 2014
Warehousing	Health and Safety	Industrial	February - March 2014

Please contact e2r Solutions® if you have any questions regarding MOL Blitzes and how your organization can prepare for a possible inspection.

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