

Changes to the CHRP Recertification Process - Are you in the Know?

Are you up to date on the recent changes that have been made to Ontario's Human Resources Professional Association (HRPA) recertification process? Effective June 1, 2013, the HRPA changed the way it describes the process by which Certified Human Resource Professionals (CHRP) maintain their designation. The changes are twofold: first, the CHRP 'Recertification' requirement will be renamed the 'Continuing Professional Development' or CPD requirement. Second, instead of reporting professional development hours by converting them into 'points', they will be reported as hours. Accordingly, CHRP designation holders are now required to accrue a total of 66.67 hours of CPD every three years. While the change is not substantive in nature, and arguably is more a matter of "optics" in how it is reported (time not points), it is important to understand.

Please also note that this change only affects the HRPA guidelines and does not have any impact on CHRP designation holders registered with other human resources organizations such as in British Columbia, Alberta, or elsewhere in Canada.

As a reminder, e2r Solutions® offers monthly live Think Tanks which may be used toward recertification requirements for individuals not only holding the CHRP designation, but also holding the PHR, SPHR, GPHR, CPM, and PCP designations. In addition, you will find all pre-recorded Think Tanks available through iTunes on the e2r Solutions® website at www.e2rsolutions.com. Please contact our Continuing Education Department at ce@e2rsolutions.com for more information.