

Dynamic Duo: Canada Revenue Agency and Workplace Safety and Insurance Board

Many of you are likely unaware the Workplace Safety and Insurance Board (“WSIB”) in Ontario and the Canada Revenue Agency (“CRA”) have formed a partnership in an effort to ensure that employers are meeting their WSIB obligations.

Through a formal agreement, the WSIB and the CRA are exchanging business information enabling both organizations to track the registration status and accounts of employers. The sharing of information allows the organizations to identify potential registration, non-compliance, and payroll reporting issues. This includes the exchange of registration and employer summary payroll information.

Recently the WSIB’s protocol is to follow up with employers in the form of a letter to make sure their records are accurate. If your organization has registered with the CRA but not with WSIB, you may receive a letter outlining your requirement to register with the WSIB. By way of reminder, all employers covered by the Workplace Safety and Insurance Act have to register and report their payroll information accurately to the WSIB.

It is our understanding that the CRA has formed partnerships with workers’ compensation boards across the country to both ease the registration process and monitor non-compliance. British Columbia, New Brunswick, Yukon, Nova Scotia, Saskatchewan, and Manitoba are also currently partnered with the CRA.

Should you receive such a letter it is important that you contact the relevant workers’ compensation board to determine whether or not you are required to register.

Please contact e2r Solutions® if you would like to discuss your organization’s workers’ compensation obligations.