

Upcoming Legislation Changes in Quebec

Further to our e2r® Alert earlier this year, on March 20, 2018, Quebec's Minister responsible for Labour, Dominique Vien, presented Bill 176: *An Act to amend the Act respecting labour standards and other legislative provisions mainly to facilitate family-work balance* ("Bill") in the Quebec National Assembly.

Bill 176 has since come into force with many amendments effective January 1, 2019. As such, we are asking our clients who operate in Quebec to send us their Employee Handbook prior to January 1, 2019, so that we can ensure your policies are updated accordingly.

Please note that you may be required to toggle to another service level in order to have your policies updated.

If you have any questions in regards to the changes, please do not hesitate to reach out to schedule a call. In case you missed our e2r® alert, you can find it on our website at e2rsolutions.com.