

e2r Alert

Ontario's Emergency Orders Gets Extended

Ontario Premier Doug Ford has once again extended the province's Emergency Orders until at least July 22nd, 2020. The Orders first started back on March 17th, 2020 and has since been extended numerous times.

This means that the deemed Infectious Disease Emergency Leave for those employees previously on layoff has been extended to six weeks after July 22nd.

You will recall from a prior <u>Alert</u> that Ontario deemed everyone who was put on layoff due to COVID-19 as being on a job protected leave until 6 weeks after the Emergency Orders are lifted – essentially pausing temporary layoffs and substituting them for a job protected leave.

Given that Ford has extended the Orders so many times, it's hard to say whether it will be lifted on July 22^{nd} , however we will keep you updated on any developments as they come in.

If you have any questions about layoffs or leaves, please do not hesitate to reach out to us to speak with an e2rB Advisor.