



e2r Alert

Minimum wage continues to rise across the country!

Employers in Ontario, Manitoba, Newfoundland & Labrador and Saskatchewan, will be required to comply the new increased minimum wage effective October 1, 2020.

Since October 1, 2015, the minimum wage in Ontario is adjusted annually in accordance with a formula based on the Consumer Price Index. Effective October 1, 2020, the general minimum wage in Ontario will be \$14.25 per hour. This is the first time the general minimum wage has increased in Ontario since January 1, 2018.

Similar to Ontario, Saskatchewan's minimum wage is calculated using an indexation formula. Accordingly, effective October 1, 2020, the minimum wage in Saskatchewan is now \$11.45 per hour.

Manitoba's minimum wage is also set to rise. As of October 1, 2020, the minimum wage in Manitoba will be \$11.90 per hour. Despite the increase, Manitoba's minimum wage continues to be one of the lowest in Canada.

Finally, on October 1, 2020, Newfoundland and Labrador introduced its second of two wage increases in 2020. Accordingly, minimum wage in this province will be \$12.15 per hour. Minimum wage in Newfoundland and Labrador also ties increases to the Consumer Price Index.

Below is a reminder of the general minimum wage rates across Canada.

Province	General Minimum Wage Rate	Effective Date
British Columbia	\$14.60	June 1, 2020
Alberta	\$15.00	October 1, 2018

Saskatchewan	\$11.45	October 1, 2020
Manitoba	\$11.90	October 1, 2020
Ontario	\$14.25	October 1, 2020
Quebec	\$13.10	May 1, 2020
New Brunswick	\$11.70	April 1, 2020
Nova Scotia	\$12.55	April 1, 2020
Prince Edward Island	\$12.85	April 1, 2020
Newfoundland and Labrador	\$12.15	October 1, 2020
Northwest Territories	\$13.46	April 1, 2018
Yukon	\$13.71	April 1, 2020
Nunavut	\$16.00	April 1, 2020

If you have any questions about the minimum wage, please do not hesitate to contact e2r® and arrange to speak with one of our Advisors.