



e2r Alert

New COVID-19 Safety Measures in Effect for Ontario Employers

You may have noticed that more measures and changes are being implemented across Ontario now that COVID-19 cases have begun to once again rise and many are saying we're now officially into the 'second wave'.

One such measure that was implemented and took effect on Saturday, September 26, 2020 is pre-entry COVID-19 screenings of all workers and "essential visitors". This is an amendment to the "Rules for Areas in Stage 3", which is found under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020*.

This new amendment does not apply to customers or patrons of businesses that serve the public directly, such as retailers, those in hospitality, etc. It should also be noted that the screening does not need to include temperature checks, but rather a set of screening questions. Screening questions can be found [here](#), and if someone answers yes to any of the three questions, they should not be permitted to enter the workplace, including outdoor spaces.

Anyone who does not pass screening should be advised that they should not enter the workplace and should self-isolate, call their health care provider or Telehealth Ontario. Once an individual has passed the screening questions, they should be allowed to enter the workplace, but should report any symptoms immediately.

If you have any questions regarding this, please do not hesitate to reach out to speak with an e2r® Advisor.